

No. A-12018/3/2016-Estt.-Part(1) (e 373724)  
Government of India/(भारतसरकार)  
Ministry of Ports, Shipping and Waterways/(पत्तन, पोतपरिवहनऔरजलमार्गमंत्रालय)  
(Establishment Section)/(स्थापनाअनुभाग)  
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Transport Bhawan,  
1, Parliament Street,  
New Delhi – 110 001  
Dated: 9<sup>th</sup> May, 2025

To,

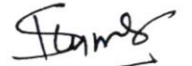
Shri Pravin Srivastava,  
Principal System Analyst  
National Informatics Centre  
Room No 150, Transport Bhawan  
New Delhi-110001

Subject: Uploading the draft amendments/revision in the Recruitment Rules for the post of Assistant Director (Engineering) in the Development Wing, Ministry of Ports, Shipping and Waterways on the website of this Ministry– regarding.

I am directed to forward herewith a copy of the proposed amendments/revision in the Recruitment rules for the post of Assistant Director (Engineering) in the Development Wing, Ministry of Ports, Shipping and Waterways for uploading the same on the website of Ministry of Ports, Shipping & Waterways for 30 days for inviting comments from the stakeholders.

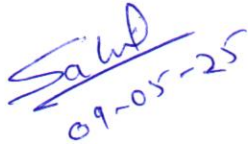
Encl: As above.

Yours faithfully



(Sachin Kumar Katiyar)

Under Secretary to the Govt. of India

  
09-05-25

[To be Published in the Gazette of India, Extraordinary, Part-II, Section 3, Sub-section (i)]

**Government of India**  
**Ministry of Ports, Shipping and Waterways**

**Notification**

New Delhi, the 9<sup>th</sup> May, 2025

**G.S.R. (E).**-In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Ports, Shipping and Waterways, Development Wing (Group 'A' and Group 'B' Engineering Posts) Recruitment Rules, 2008 in so far as they relate to the posts of Assistant Director (Engineering), except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the posts of Assistant Director (Engineering) in the Ministry of Ports, Shipping and Waterways namely :-

1. Short title and commencement. - (1) These rules may be called the Ministry of Ports, Shipping and Waterways, Development Wing, Assistant Director (Engineering) Recruitment Rules, 2025.  
  
(2) They shall come into force on the date of their publication in the Official Gazette.
2. Application. -These rules shall apply to the posts specified in column (1) of the Schedule annexed to these rules.
3. Number of posts, classification and level in pay matrix. -The number of posts, their classification and level in the pay matrix relating thereto, shall be as specified in columns (2) to (4) of the said Schedule.
4. Method of recruitment, age-limit, qualifications, etc.-The method of recruitment, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the aforesaid Schedule.
5. Disqualification-No person, -
  - (a) who has entered into or contracted a marriage with a person having a spouse living; or
  - (b) who having a spouse living, has entered into or contracted a marriage with any person; provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule, shall be eligible for appointment to the said post:
6. Power to relax.-Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, and in consultation with Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.
7. Saving.-Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, and other special categories of persons, in accordance with the orders issued by the Central Government from time to time in this regard.

### SCHEDULE

Name of post.	Number of posts.	Classification.	Level in pay matrix.	Whether selection post or non-selection post.	Age limit for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)
1. Assistant Director (Engineering).	01 (2025) *Subject to variation dependent on workload.	General Central Service, Non-Ministerial, Gazetted, Group 'B'.	Level 7 (Rs 44900-142400).	Not applicable.	Not exceeding thirty years. (Relaxable for Government servants upto five years in accordance with instructions or orders issued by Central Government). <b>Note:</b> The crucial date for determining the age-limit shall be as advertised by the Union Public Service Commission.

Educational and other qualifications required for direct recruits.
(7)
<p>Essential: (i) Bachelor degree in Civil Engineering or Mechanical Engineering from a recognized University or Institute; and</p> <p>(ii) two years' experience in-</p> <p>(a) design, construction and maintenance of civil engineering works including harbour engineering works; or</p> <p>(b) maintenance and operation of different types of cranes, diesel locos, marine engines, winch and ancillary machines in a mechanical or marine workshop or Organisation.</p> <p><b>Note 1:</b> The qualifications are relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p><b>Note 2:</b> The qualification regarding experience is relaxable at the discretion of the Union Public Service Commission for reasons to be recorded in writing, in case of candidates belonging to the Scheduled Castes or Scheduled Tribes if at any stage of selection, the Union Public Service Commission is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.</p>

Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment, whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods.	In case of recruitment by promotion or deputation/ absorption, grades from which promotion or deputation/ absorption is to be made.
(8)	(9)	(10)	(11)
Not applicable.	Two years.	<p><b>By direct recruitment:</b> Vacancies caused by the incumbent being away on deputation or long illness or study leave or under other circumstances for duration of one year or more may be filled on deputation basis from officers of the Central Government - (a) holding analogous posts on regular basis in the parent cadre or department; and (b) possessing the educational qualifications and experience prescribed for direct recruits under Column (7).</p> <p><b>Note 1:</b> The period of deputation including period of deputation in another <i>ex-cadre</i> post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not exceed three years.</p> <p><b>Note 2:</b> The maximum age-limit for appointment by deputation (including short-term contract) shall be not exceeding fifty-six years as on the closing date of receipt of applications.</p>	Not applicable.

If a Departmental promotion Committee exists, what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(12)	(13)
<p>Group 'B' Departmental Confirmation Committee (for considering confirmation) consisting of:</p> <ol style="list-style-type: none"> <li>1. Development Adviser (Ports), Ministry of Ports, Shipping and Waterways - Chairperson</li> <li>2. Director or Deputy Secretary (Administration), Ministry of Ports, Shipping and Waterways - Member</li> <li>3. Director (Engineering), Ministry of Ports, Shipping and Waterways - Member.</li> </ol>	Consultation with Union Public Service Commission is necessary while making direct recruitment.

[F.NO. A-12018/3/2016-ESTT.-Part(1)]

(Sandeep Gupta)  
Joint Secretary to the Govt. of India