

**No. A-12018/3/2016-Estt (e 324039)**  
**Government of India/(भारत सरकार)**  
**Ministry of Ports, Shipping and Waterways/(पत्तन, पोत परिवहन और जलमार्ग मंत्रालय)**  
**(Establishment Section)/(स्थापनाअनुभाग)**

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Transport Bhawan,  
1, Parliament Street,  
New Delhi – 110 001  
Dated: 12<sup>th</sup> May, 2026

To,

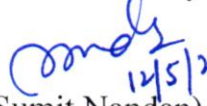
Shri Pravin Srivastava,  
Principal System Analyst  
National Informatics Centre  
Room No 150, Transport Bhawan  
New Delhi-110003

Subject: Uploading the draft amendments/revision in the Recruitment Rules for the post of Director (Engineering) in the Development Wing, Ministry of Ports, Shipping and Waterways on the website of this Ministry .– regarding.

I am directed to forward herewith a copy of the proposed amendments/revision in the Recruitment rules for the post of Director (Engineering) in the Development Wing, Ministry of Ports, Shipping and Waterways for uploading the same on the website of Ministry of Shipping for 30 days for inviting comments from the stakeholders.

Encl: As above.

Yours faithfully

  
12/5/2026  
(Sumit Nandan)

Under Secretary to the Govt. of India

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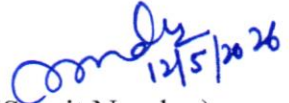
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Transport Bhawan,  
1, Parliament Street,  
New Delhi – 110 001  
Dated: 12<sup>th</sup> May, 2026

**CIRCULAR**

Subject: Amendments/revision of the Recruitment Rules for the post of Director (Engineering) in the Development Wing, Ministry of Ports, Shipping and Waterways on the website of this Ministry – regarding.

The Ministry of Ministry of Ports, Shipping and Waterways proposes to revise/amend the existing Recruitment Rules for the posts of Director (Engineering) in the Development Wing of this Ministry. A copy of draft Recruitment Rules with proposed amendments / revision has been uploaded on the website of this Ministry. All stakeholders are requested to go through the draft Recruitment rules and submit their comments, if any, within 30 days of the date of publication of this circular on the website of this Ministry.

  
(Sumit Nandan)

Under Secretary to the Govt. of India

To,

All Officers/Officials of Ministry of Shipping.

Copy to: NIC for uploading this Circular along with draft RRs on the website of this Ministry.

[To be published in the Gazette of India, Extraordinary, Part II, Section 3, Sub-section (i)]

**Government of India**

**Ministry of Ports, Shipping and Waterways**

**Notification**

New Delhi, the \_\_\_\_\_, 2026.

**G.S.R. ... (E).**- In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Ports, Shipping and Waterways, Development Wing (Group 'A' and Group 'B' Engineering Posts) Recruitment Rules, 2008, in so far as they relate to the post of Director (Engineering), except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Director (Engineering) in the Ministry of Ports, Shipping and Waterways, namely :-

1. Short title and commencement. - (1) These rules may be called the Ministry of Ports, Shipping and Waterways, Development Wing, Director (Engineering), Group 'A' Post, Recruitment Rules, 2026.  
(2) They shall come into force on the date of their publication in the Official Gazette.
2. Number of post, classification and level in pay matrix. - The number of the said post, its classification and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.
3. Method of recruitment, age-limit, qualifications, etc. - The method of recruitment, age-limit, qualifications and other matters relating to the said post shall be as specified in columns (5) to (13) of the said Schedule.
4. Disqualification.-No person,-
  - (a) who has entered into or contracted a marriage with a person having a spouse living; or
  - (b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. Power to relax.-Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.
6. Saving.-Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, other backward classes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

| Name of post.           | Number of post.   | Classification.  | Level in pay matrix.                          | Whether selection post or non-selection post. | Age-limit for direct recruits. |
|-------------------------|---|--|---|---|--------------------------------|
| (1)                     | (2)   | (3)  | (4)   | (5)   | (6)                            |
| Director (Engineering). | 02* (2026)<br>*Subject to variation dependent on workload | General Central Service, Group 'A', Gazetted, Non-Ministerial. | Level-12 in the pay matrix (Rs.78800-209200). | Selection.                                    | Not applicable.                |

|  |   |                              |   |
|--|---|------------------------------|---|
| Educational and other qualifications required for direct recruits. | Whether age and educational qualification prescribed for direct recruits will apply in the case of promotees. | Period of probation, if any. | Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled by various methods. |
| (7)  | (8)   | (9)                          | (10)  |
| Not applicable.  | Not applicable.   | Not applicable.              | By promotion failing which by deputation (including short terms contract).  |

In case of recruitment by promotion or by deputation/ absorption, grades from which promotion or deputation/ absorption to be made.

(11)

#### Promotion

Deputy Director (Engineering) in the pay scale of Level-11 in Pay Matrix (Rs. 67700-208700) with five years regular service in the grade.

Note : Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service of two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade alongwith their juniors who have already completed such qualifying/eligibility service.

#### Deputation (Including Short term Contract):

Officers under the Central Government or State Government or Union Territory or Major Ports or public sector undertakings, Autonomous Bodies or universities or Research Organizations:

- a. i. holding analogous post on a regular basis in the parent cadre or department; or
- ii. with five years regular service in the grade rendered after appointment there to on a regular basis in Level-11 in Pay Matrix (Rs. 67700-208700) or equivalent in the parent cadre/department; and
- b. possessing the following educational qualifications and experience:-
  - i. Bachelor degree in Civil Engineering or Mechanical Engineering from a recognized University or Institute;
  - ii. ten years' experience in the field of either:-

- a. Design, construction and maintenance of Civil Engineering Works including Harbour Engineering; or
- b. Maintenance and operation of different types of cranes, diesel locos, marine engines, winches and auxilliary machinery in a mechanical or marine workshop or organization.

NOTE 1:- The departmental officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation. Similarly, deputationists shall not be eligible for consideration for appointment by promotion.

NOTE 2:- Period of deputation including Short-term Contract in another ex-cadre post held immediately preceding this appointment in the same or some other organization/department of the Central Government shall ordinarily not to exceed four years. The maximum age limit for appointment by deputation (including Short term Contracts) shall be not exceeding 56 years as on the closing date of receipt of applications.

|  |  |
|--|--|
| If a Departmental Promotion Committee exists, what is its composition.   | Circumstances in which Union Public Service Commission is to be consulted in making recruitment. |
| (12)   | (13)   |
| <p>Group 'A' Departmental Promotion Committee (for considering promotion) consisting of :—</p> <ol style="list-style-type: none"> <li>1. Chairman/Member, Union Public Service Commission – Chairman</li> <li>2. Joint Secretary (Ports), Ministry of Ports, Shipping and Waterways -- Member</li> <li>3. Development Adviser (Ports), Ministry of Ports, Shipping and Waterways -- Member</li> <li>4. Joint Secretary (Admn.), Ministry of Ports, Shipping and Waterways -- Member</li> </ol> | Consultation with the Union Public Service Commission is necessary on each occasion.             |

[No. A-12018/3/2016-Estt.]

(Sandeep Gupta)  
Joint Secretary to the Government of India.