

F. No. A-12011/5/2026-Estt.I
Government of India
(भारत सरकार)
Ministry of Ports, Shipping and Waterways
(पत्तन, पोत परिवहन और जलमार्ग मंत्रालय)
(Establishment Section)
(स्थापना अनुभाग)

425, Transport Bhawan,
1, Parliament Street,
New Delhi – 110 001
Dated the 1st of June, 2026


To,

Shri Pravin Srivastava,
Principal System Analyst
National Informatics Centre
Room No. 150, Transport Bhawan
New Delhi-110003

Subject: Uploading the Draft amendments/revision in the Recruitment Rules for the post of Staff Car Driver (Grade I), Staff Car Driver (Grade II) and Staff Car Driver (Ordinary Grade) of this Ministry -reg.

I am Directed to forward herewith a copy of the proposed amendments/revision in the Recruitment Rules for the post of Staff Car Driver (Grade I), Staff Car Driver (Grade II) and Staff Car Driver (Ordinary Grade) of this Ministry for uploading the same on the website of the Ministry for 30 days for inviting comments from the stakeholders.

Encl: As above.


01/6/2026
(Sumit Nandan)

Under Secretary to the Government of India

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425, Transport Bhawan,
1, Parliament Street,
New Delhi – 110 001
Dated the 1st of June, 2026

Circular

Subject: Revision/amendment of Recruitment Rules for the post of Staff Car Driver (Grade I), Staff Car Driver (Grade II) and Staff Car Driver (Ordinary Grade) of this Ministry -reg.

The Ministry of Ports, Shipping and Waterways proposes to revise/amend the existing Recruitment Rules for the post of Staff Car Driver (Grade I), Staff Car Driver (Grade II) and Staff Car Driver (Ordinary Grade) of this Ministry. A Copy of Drfat Recruitment Rules with proposed amendments/Revision has been uploaded on the website of the Ministry. All stakeholders are requested to go through the draft Recruitment Rules and submit their comments, if any, within 30days of the date of publication of this circular on the website of this Ministry.

Condes
01/6/2026

(Sumit Nandan)

Under Secretary to the Government of India

To,

All officers/officials of MoPSW.

Copy to: NIC for uploading this circular along with draft RRs on the website of this Ministry.

Government of India
Ministry of Ports, Shipping and Waterways

Notification

New Delhi, the May, 2026

G.S.R. (E).-In exercise of the powers conferred by the proviso to article 309 of the Constitution and in supersession of the Ministry of Road Transport and Highways and Ministry of Shipping (Staff Car Driver), Recruitment Rules, 2017, except as respects things done or omitted to be done before such supersession, the President hereby makes the following rules regulating the method of recruitment to the post of Staff Car Driver (Grade I), Staff Car Driver (Grade II) and Staff Car Driver (Ordinary Grade) in the Ministry of Ports, Shipping and Waterways, namely :-

1. **Short title and commencement.** - (1) These rules may be called the Ministry of Ports, Shipping and Waterways (Staff Car Driver), Recruitment Rules, 2026.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Application.** – These rules shall apply to the posts specified in column (1) of the Schedule annexed to those rules.

3. **Number of posts, classification and Level in pay matrix.** - The number of the post, its classification and Level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule.

4. **Method of recruitment, age-limit, qualifications, etc.** - The method of recruitment, age-limit, qualifications and other matters relating thereto shall be as specified in columns (5) to (13) of the aforesaid Schedule.

5. **Disqualification.** -No person,

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person, shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

6. **Power to relax.** -Where the Central Government is of the opinion that it is necessary or expedient so to do, it may, by order and for reasons to be recorded in writing and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

7. **Saving.** -Nothing in these rules shall affect reservation, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Scheduled Tribes, other backward classes, ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

| Name of post. | Number of posts. | Classification. | Level in pay matrix. |
|-----------------------------|---|--|--|
| (1) | (2) | (3) | (4) |
| Staff Car Driver (Grade I). | 02* (2026) *Subject to variation dependent on workload. | General Central Service, Group 'C', Non-Gazetted, Non-Ministerial. | Level-5 (Rs.29,200-92,300) in the pay matrix |

| Whether selection post or non-selection post. | Age- limit for direct recruits. | Educational and other qualifications. | Whether age and educational qualifications prescribed, fir the direct recruits will apply in the case if promotes. |
|---|---------------------------------|---------------------------------------|--|
| (5) | (6) | (7) | (8) |
| Non-selection post. | Not applicable. | Not applicable. | Not applicable. |

| Period of probation, if any | Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods | In case of recruitment by promotion or deputation/absorption, grade from which promotion or deputation/absorption to be made |
|-----------------------------|--|---|
| (9) | (10) | (11) |
| Not applicable | Promotion | <p>Promotion: Staff Car Driver (Grade II) in the Ministry of Ports, Shipping and Waterways in Level-4 of the pay matrix with six year' regular service in the grade failing which Staff Car Driver (Grade II) with sixteen years' combined service in the grade of Staff Car Driver (Garde II) and Staff Car Driver (Ordinary Grade), subject to passing a practical trade test based on the following:-</p> <ol style="list-style-type: none"> I. must be able read English numerals and figures; II. must have a thorough knowledge of traffic regulation; III. must have good knowledge pf petrol and diesel engine working and be able to locate faults and rectify minor running defects; IV. must be able to clear carburetor, plug, etc. <p>Note : Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> |

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| If a Departmental Promotion Committee exists, what is its composition. | Circumstances in which Union Public Service Commission is to be consulted in making recruitment. |
| (12) | (13) |
| Group 'C' Departmental Promotion Committee for considering promotion:— <ol style="list-style-type: none"> 1. Director or Deputy Secretary (Administration), Ministry of Ports, shipping and Waterways - Chairman 2. Under Secretary (Administration), Ministry of Ports, shipping and Waterways -Member 3. Under Secretary (Vigilance), Ministry of Ports, Shipping and Waterways -Member 4. Under Secretary (Administration), Ministry of Road Transport and Highways -Member | Not Applicable. |

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| (1) | (2) | (3) | (4) |
| Staff Car Driver (Grade II.). | 02* (2026) *Subject to variation dependent on workload. | General Central Service, Group 'C', Non- Gazetted, Non-Ministerial. | Level-4 (Rs.25500-81100) in the pay matrix |

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| (5) | (6) | (7) | (8) | (9) |
| Non- selection post. | Not applicable. | Not applicable. | Not applicable. | Not applicable |

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|-------------|---|
| (10) | (11) |
| Promotion | <p>Promotion: Staff Car Drivers (Ordinary Grade) in the Ministry of Ports, Shipping and Waterways in Level-2 of the pay matrix with nine years' regular service in the grade, subject to passing a practical trade test based on the following: -</p> <ol style="list-style-type: none"> i. Must be able to read English numerals and figures; ii. Must have a thorough knowledge of traffic regulation; iii. Must be able to locate faults and carry out minor running repairs; iv. Must be able to change wheels and correctly inflate tyres. <p>Note 1 : Where juniors who have completed their qualifying/eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying/eligibility service by more than half of such qualifying/eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying/eligibility service.</p> |

| (12) | (13) |
|--|-----------------|
| <p>Group 'C' Departmental Promotion Committee for considering promotion: —</p> <ol style="list-style-type: none"> 1. Director or Deputy Secretary (Administration), Ministry of Ports, shipping and Waterways -Chairman 2. Under Secretary (Administration), Ministry of Ports, shipping and Waterways-Member 3. Under Secretary (Vigilance), Ministry of Ports, Shipping and Waterways -Member 4. Under Secretary (Administration), Ministry of Road Transport and Highways-Member | Not Applicable. |

| (1) | (2) | (3) | (4) |
|------------------------------------|---|--|---|
| Staff Car Driver (Ordinary Grade). | 5* (2026) *Subject to variation dependent on workload. | General Central Service, Group 'C', Non-Gazetted, Non-Ministerial. | Level-2 (Rs.19900-63200). in the pay matrix |

| (5) | (6) | (7) | (8) |
|----------------|--|---|-----------------|
| Not applicable | <p>18-25years* (Relaxable for Government servants upto the age of 40 years in accordance with the instructions or order issued by the Central Government from time to time).</p> <p>Note: The crucial date for determining the age limit shall be the closing date for receipt of application and not the closing date prescribe for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul and Spiti Districts and Pangi Sub Division of Chamba District of Himachal Pradesh, Andaman and Nicobar Island and Lakshdweep.</p> <p>*If the 'direct recruitment' is to be made by 'direct open competitive Examination, the age limit would be 18-27 years.</p> | <p>Essential:</p> <ol style="list-style-type: none"> i. Possession of a license for motor cars; ii. Knowledge of motor mechanism (the candidate should be able to remove minor defects in vehicles; iii. Experience of driving of motor car for at least three years; and iv. Pass in 10th standard. <p>Desirable: Three years' service as Home Guard or Civil Volunteers.</p> <p>Note: The qualification regarding experience is relaxable at the discretion of the Central Government in the case of candidates belonging to the Scheduled Caste or the Scheduled Tribes, if at stage of selection, the Central Government is of the opinion that sufficient number of</p> | Not applicable. |

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| | | candidates with requisite experience are not likely to be available to fill up the vacancy reserved for them. |
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| (9) | (10) | (11) |
|--|---|---|
| Two years for direct recruits or re-employed | Deputation/Absorption, failing which by direct recruitment. For Armed Forces Personnel: Deputation/re-employment | <p>Deputation/absorption: From amongst the regular dispatch rider and appointed Group 'C' employees in level-1 in the pay matrix in the Ministry of Ports, Shipping and Waterways, who possess valid driving license for motor cars on the basis of a driving test to assess the competence to drive motor cars, failing which from officials holding the post of Dispatch Rider in regular basis or regular Group 'C' employees in level-1 in the pay matrix in other Ministries of the Central Government who fulfill the necessary qualifications specified in Column 7.</p> <p>Deputation/ re-employment for Armed Forces Personnel: The Armed Forces Personnel due to retire or who are to be transferred to reserve within a period of one year and having the requisite experience and qualifications prescribed shall also be considered. Such persons would be given deputation terms upto the date on which they are due for release from the Armed Forces; thereafter they may be continued on re-employment.</p> <p>Note: Period of deputation, including period of deputation in another ex-cadre post, held immediately preceding his appointment in the same or some other organization/ Department of the Central Government shall ordinarily not exceed three years. The maximum age-limit for appointment by deputation/ absorption shall be not exceeding fifty-six years as on the closing date of the receipt of applications.</p> |

| (12) | (13) |
|--|-----------------|
| Group 'C' Departmental Confirmation Committee for considering confirmation case. | Not applicable. |

[No. A-12011/5/2026-Estt.I]

(Sandeep Gupta)
Joint Secretary to the Government of India.