

No. Admn/6497/C/DMD/SD&DS

Dated: 11.12.2024

To The Secretaries All Major Ports

Sir/Madam,

Sub: Filling up of one post of Supdt. D&D Services (SDDS) in the Scale of Pay of Rs. 1,00,000 - 2,60,000 (Pre-revised Rs.43,200 - 66,000/-)by deputation at SMP, Kolkata (Kolkata Dock System) - applications invited.

One post of Supdt. Dredger & Despatch Services (SDDS) in the rank of Dy. HoD level under Marine Department, at Kolkata Dock System, is to be filled up by deputation from amongst the eligible officers of Major Port Authorities/ Govt./Public sector undertaking or Autonomous Bodies. Accordingly, applications are invited for filling up one the post of Supdt. Dredger & Despatch, in the scale of pay of Rs. 1,00,000 – 2,60,000/- at SMP, Kolkata (Kolkata Dock System), as per Recruitment Rule, annexed at **Annexure – I**. Deputation will be initially for three (03) years, extendable by a maximum period of further two years. The detailed terms & conditions of deputation are attached at **Annexure-II**.

3. Applications of suitable and willing officers, satisfying the provisions of the Recruitment Rules for the post of SDDS, may please be submitted through "Online Application Portal (OAP)" of the Ministry of Shipping website <u>http://onlinevacancy.shipmin.nic.in</u> from **11.12.2024 to 11.01.2025**. Thereafter, a printout of the filled in application along with the following documents may be sent under closed covers, through their Administrative Port, superscribing thereon "Application for the post of Supdt. Dredger & Despatch Services", to the Secretary, Syama Prasad Mookerjee Port, Kolkata, 15 Strand Road, Kolkata-700001 on or before **27.01.2025**: -

- i. Certified copies of ACR's/APARs for the last 5 years, duly attested by an officer not below the rank of Dy. HOD on each page.
- ii. Attested copies of all certificates towards proof of educational qualification, present and past work experience in the respective post and pay scale, duly verified by the administrative port while forwarding the application to this port.
- iii. No objection certificate issued by the competent authority from the respective Ports.

- iv. Undertaking of the applicant to the effect that the candidature will not be withdrawn, if selected.
- v. Administrative Certificate by the concerned Port (Annexure III).
- vi. Vigilance comments/clearance certificate in the pro-forma prescribed at **(Annexure-IV)**.
- vii. Self-attested passport size photographs (two numbers).

4. Crucial date for determining the eligibility will be the last date of submission of application i.e. **11.01.2025**.

5. If any major or minor penalty has been imposed on the applicant during the last 10 years, the disciplinary case leading to such penalty along with necessary documents may be sent by the forwarding authority along with application. Vigilance report is to be furnished in the format prescribed (Annexure – IV), vide Ministry of Shipping's letter No.A-12022/10/2005-PE.I dated 27th August, 2010.

6. In terms of Ministry's letters No.A-29018/4/2018-PE-I dated 09.07.2020 and 01.06.2022, the Appointing Authority as well as Disciplinary Authority for all Dy. HOD level posts will be Central Government i.e. Secretary (Shipping) and accordingly, the recommendations of the Service Selection Committee shall be conveyed to the Ministry for obtaining approval before issuing appointment order.

7. As per Ministry's instruction dated 11.08.2021, in case of receipt of advance copy of application for filling up the Dy. HoD level posts, candidature of such candidates would not be considered by the Port, if his/ her application is not received through proper channel within 15 days of the last date of receipt of application, i.e. **27.01.2025**. Incomplete application or application received after the due date will not be considered. Port officials, who withdraws his/ her candidature for the post after his/ her selection by the Service Selection Committee, will be liable for debarment from future selection to Dy. HOD level post in all Major Port Authorities for a period of two years.

8. The Circular along with annexure is also available on SMP, Kolkata website https://smp.smportkolkata.in/smpk/en/.

Yours faithfully,

(S.S. Chatterjee) Sr. Dy. Secretary – II For Secretary

Enclo: As stated

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प्राधिकार से प्रकारित PUBLISHED BY AUTHORITY

नई दिल्ली, प्रंगलवार, अक्तूबर 15, 2013/आहितम 23, 1935 NEW DELHI, TUESDAY, OCTOBER 15, 2013/ASVINA 13, 1935

चोत परिवहन मंजलय

(पताप स्वांध)

मबिस्वना

नई दिल्ली, 15 अक्तूबर, 2013

स्तरका.नि. 687(अ).----महापतन न्यास अधिनियम, 1963 (1963 का 38) की धारा 132 की ठप- धारा (1) के साथ पठित धारा 124 की उप-धार (1) द्वारा प्रदत्त शक्तियों का प्रयोग करते हुए केन्द्रीय सरकार, इस अधिसूचना के साथ संलग्न अनुसूची में यथा निर्धारित कोलकात पत्तन न्यास के न्यासी मण्डल द्वारा निर्मित कोलकाता पत्तन न्यास कर्मचारी (नियुक्ति, वरीयता और पदीन्तति) विनिषम. 2013 को एतपुद्वाप अनुमोदित करती है।

2. उक्त विनिधम इस अधिसूचना के सरकारी राजपत्र में प्रकाशित होने की तारीख से लागू होंगे ।

अनलची

कोलकाता पत्तन न्यास कर्मचारी (नियुक्ति, वरिष्ठता और पदोन्तति) विनियम, 2013

महापत्तन न्यास अधिानियम, 1963 (1963 का अधिनियम 38) की धारा 28 द्वारा प्रदत्त राक्तियों का प्रयोग करते हुए और इस संदर्भ में गठित सभी नियमों, विनियमों, उपनियमों के अधिक्रमण में, उक्त अधिक्रमण के पूर्व उक्त नियम. विनियम अथवा उपनियमों के तहत किए गए अथवा हटाए जाने को सोड़कर कोलकाता पत्तन का न्यासी मंडल एतर्ट्रार निम्नलिखित विनियम बनाता है, यथा :-

संक्रिप्त नाम और प्रारम

- इन विनियमों का नाम कोलकाता पत्तन न्यास कर्मचारी (नियुषित, वरिष्ठता, और पदोन्नति) विनियम, 2013 है। 1. (i)
 - यह महापत्तन न्यास अधिनियम, 1963 की धारा 124 व 132 के प्रावधानों के तहत अपंक्षित केन्द्रीय सरकार के अनुमोदन (ii) का भारत के राजपत्र में प्रकाशन की तिथि से प्रभावी होगा ।

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2. अधिवियम की धारा 24 के उप-धारा (1) के खंड (क) के अंतर्गत पदों सहित मंडल के तहत अधिनियम की धारा 27 के अंतर्गत सजित सभी पदों के लिये ये विनियम लागू होंगे ।

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Annexure-I

									-		the Dredger & Despatch Service of Kolkate Fort Trust, they shall be eligible for independent Commander from Hydrographic Service will also be eligible for the post of Commander D & D Service	
18	Dy. Superintend ent D&D Service.	1	Class-1	36,600- 62,000/-	Selection	38	Master FG Certificate or service certificate as Master FG from India Navy or Dredge Master Gr. I Certificate. ii) 5 years experience as Commander of a large dredger.	a) No. b) No. c) No.	2	By promotion failing which by absorption/ deputation failing both by direct recruitment.	By promotion from the grade of Commodore/Comma nder having a minimum of total five years regular service as Commodore/ Commander, failing which by transfer/ deputation / direct recruitment.	hallelister • Mades 104, 1144.
19.	Superintend ent D&D Service.	1	Class-1	43,200- 66,000/-	Selection	39	 i) Master FG Certificate or service certificate as Master FG from India Navy or Dredge Master Gr. I Certificate. ii) 10 years 	a) No. b) No c) No.	2	By absorption through composite method failing by deputation from Govt. Organisation and failing both by direct recruitment.	For absorption through composite method :- Officers holding analogous post or the post of Dy. SDDS and equivalent post with 3 years regular service in the grade in a major Port Trust For deputation,	

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Hydromanhic Ser	vice's Sectio	<u>n</u>				experience as Commander of a large dredger.				officers holding analogous post of post of Dy. SDDS and equivalent post in the Scale of Pay of Rs. 36,600-62,0004- having 3 years regular service in the grade in any major Port Trust/ Govt./ Public Sector undertaking or Autonomous Bodies. The selection is by merit for which overall grading in the APARs will not be below "very good".	
20 Sr. Hydrograph er(Sr. Hydrograph er after passing Pilot examina- tion are redesignated as Master Hydrograph er)	59 1		,900- ,500/-	N.A.	Not exceedi ng 25 years for Science Graduat es and B.Sc Nautical Science Graduat es ; 30 years for 2 nd Mates (FG)/1 st Mate (FG) / Dredge Master Gr.II Dredge Maste Gr.II candidat	Essential 1 st Mates (FG) or 2 nd Mates (FG)/ B.Sc Nautical Science. Candidates with 2 nd Mate (FG)/ B.Sc Nautical Science will join at a pay scale of 20,600- 46,500/- with a designation as probation-ary Sr. Hydrographer.	N.A.	2 years after passing three departm ental examina- tions on Hydrogr aphy.	By direct recruitment or by adjustment of Traince Marine Officers after successful completion of training.	Trainee Marine Officers as per the	THE GAZETTE OF INDIA : EXTRAORDINARY [PART II-SEC. 3(i)]

Terms & Conditions of Deputation for appointment in the post of Supdt. Dredger & Despatch Services (SDDS) in the scale of pay of Rs. 1,00,000-2,60,000/- (Pre-revised Rs. 43,200-66,000/-), under Kolkata Dock System of Syama Prasad Mookerjee Port, Kolkata

1. **Period of Deputation:** The officer shall be on deputation for a period of 3 years from the date of taking over charge of the post which is further extendable to 2 years. However, in exceptional circumstances, this may be extended upto 2 years, with the consent of the lending organization.

2. **Pay:** While on deputation, the officer may, within one month from the date of his joining in Kolkata Dock System, Syama Prasad Mookerjee Port, Kolkata (KDS, SMPK), may elect to draw either the pay in the scale of pay of the post in KDS, SMPK or his basic pay in the scale of pay of his parent organization plus deputation allowance thereon.

3. **Deputation Allowance:** If he opts for the scale of pay of his parent organization (which is other than SMPK), the deputation allowance will be payable at the rate of 5% of basic pay, subject to a maximum of Rs. 4,500/- per month.

4. **Dearness Allowance:** The officer shall be entitled to Dearness Allowance as per rates prevailing in KDS, SMPK or in his parent organization depending on whether the officer opts to draw pay in the pay scale of the post in KDS, SMPK or the pay in parent organization.

5. **Cafeteria Allowance**: The Deputationist, if opts for the pay of the borrowing organization would be granted perks and allowances subject to a ceiling of 35% of Basic Pay under the concept of Cafeteria approach. List of allowances and or exclusions shall be governed by the applicable rules of the borrowing organizations.

6. **House Rent Allowance:** The officer shall be entitled to draw House Rent Allowance (HRA) at the rates prevailing in Major Port Authorities, or in his parent organization depending on whether he opts to draw pay in the pay scale of the post in Major Port Authorities or pay in his parent organization. The officer shall be entitled to residential accommodation on payment of standard rent according to the rules of Major Port Authorities. The officer will not be entitled to HRA in case he is provided with SMPK residential accommodation.

7. **Joining Time Pay and Transfer Travelling Allowance:** The officer shall be entitled to Joining Time Pay and Travelling Allowance, both on joining the post on deputation in Syama Prasad Mookerjee Port and on reversion there from to his parent organization, as admissible under the rules. The expenditure on this account will be borne by SMPK.

8. **Travelling Allowance for journey on duty during the period of deputation:** The Officer shall be entitled to Travelling Allowance and daily allowance for journeys undertaken after joining on deputation according to the relevant rules of SMPK.

9. Leave (Earned, Half-pay & Casual Leave):

a) KDS, SMPK, will maintain a leave account of the officer concerned, on the basis of extract of the leave account received from his parent organization. KDS, SMPK will determine the leave admissible to the officer concerned and sanction it under intimation to the parent organization. That means the copy of the leave sanctioned to the officer during deputation will be sent to parent organization.

b) Officer shall continue to be governed by the Leave rules of his parent organization. The procedure as laid down in the rules and regulations of parent organization should be followed scrupulously.

10. **Leave Salary/Pension/NPS Contributions**: The leave due and admissible to the officer from his parent organization during the deputation period shall be as per parent organization's rules and regulations policy. During the deputation period, the admissible leave to the officer as per rules, the reimbursement of leave admissible to him for that period, will be reimbursed to the parent organization by SMPK as per the parent organization policy.

Leave salary contribution (except for the period of leave availed on deputation) and pension contribution (Employer's share - if pension scheme is available in the parent organization) will be paid by SMPK to the parent organization.

In case the officer is covered under New Pension Scheme (NPS), the borrowing organization, i.e. SMPK will provide matching contribution to the NPS account of the employee during the deputation period and remit it to the parent department/organization, provided such facility exists in his parent organization.

No leave salary contribution will be payable during the period of his leave while on deputation. SMPK shall pay pension contribution to his parent organization, in respect of his foreign service in accordance with the orders issued under FR 116 within 15 days from the end of each financial year or the end of the deputation if the deputation expires before the end of financial year.

11. **Employee Provident Fund Subscription:** During the period of deputation, he will be governed by the rules of parent department/organization, SMPK will deduct the subscription by contribution on this account from his pay and allowances and remit it to the parent department/organization. The officer shall continue his subscription to the Employee Provident Fund of which he is a member in accordance with the prescribed rules. KDS, SMPK shall reimburse the E.P.F amount deducted every month from his salary due amount and also

Foreign Employer equal contribution amount to parent organization by Demand Draft. The same will be credited in his E.P.F regular account under his common Universal Account Number (U.A.N).

12. **Leave Salary on account of disability leave:** KDS, SMPK shall be liable to pay leave salary in respect of any disability leave that may be granted on account of

disability incurred in or through deputation even if such disability manifests itself after the termination of deputation.

13. **Leave Travel Concession:** The officer shall be entitled to the leave travel concession according to the relevant rules of the parent organization on the subject. The expenditure in this respect shall be borne by SMPK. However, the Deputationist opting for LTC shall be entitled to only 30% of basic pay as Cafeteria Allowance. In that case the Deputationist shall be allowed LTC as per the rules of SMPK, subject to the condition that the officer had not already, before proceeding on deputation, availed of the concession during the particular block years period of his deputation.

14. **Medical Facilities:** The officer shall be entitled to the Medical facilities in accordance with the Rules/Regulations of SMPK.

15. **Departmental Inquiry:** If a departmental inquiry is to be initiated against the officer during his deputation. SMPK may revert back the officer to his parent organization.

16. **Subsistence Allowance**: The subsistence allowance only for the period between suspension and repatriation shall be paid by SMPK.

17. **Premature reversion of deputationist to parent organization:** As and when a situation arises for premature reversion to the parent organization of the deputationist, his services could be so returned after giving an advance notice of three months to his parent organization and the employee concerned. However, SMPK, in exceptional circumstances, may return the services of the deputationist to his parent cadre without such advance notice.

18. **Residuary Matters:** In all matters relating to conditions of service and benefits/facilities in SMPK, not covered under item Nos. 1 to 17 above, the officer will be governed by the existing rules, regulations and orders of SMPK.

19. **Relaxation of Conditions:** Any relaxation in the above said terms and conditions will require prior concurrence/approval of SMPK, as the case may be.

20. The deputation will commence on the date on which he hands over the charge of his post in his parent organization and end on the date on which he assumes charge of the post under his parent organization.

The above mentioned terms and conditions would be applicable till the Deputationist remains on deputation with SMP, Kolkata. On reversion from deputation, he will be governed by the relevant rules laid down for the Parent Organization.

I have understood the above and accept the offer on the terms and conditions specified above.

1. Name :

Designation :

Address :

2. Name :

Designation :

Address :

Certificate to be given by Head of Office of Shri / Smt..... Designation.....

1. It is certified that the particulars furnished by Officer are correct.

- 2. It is certified that no disciplinary/vigilance case is pending or contemplated against the Applicant and he / she is clear from the Vigilance and Administrative angle.
- 3. His / her integrity is certified.
- 4. It is certified that no Major / Minor penalties have been imposed on the Officer during the last 10 years.
- 5. Copies of APARs for the last 5 years from 2018-2019 to 2022-23 are enclosed.
- 6. The veracity of the educational qualification certificates and caste certificates submitted by the applicant are endured and certified and the incumbent fulfils the eligibility criteria w.r.t. and experience as specified in the Annexure- I of the circular for absorption through composite method.
- 7. This Port has No Objection in releasing the officer concerned in case he/she is selected for the post applied.

Dated:

Signature of the forwarding authority with office seal.

ANNEXURE – IV

PARTICULARS OF THE OFFICER FOR WHOM VIGILANCE COMMENT/CLEARANCE BEING SOUGHT

(To be furnished and signed by the CVO or HOD)

.....

1.	Name of the officer (in full)	:
2.	Father's Name	:
3.	Date of Birth	:
4.	Date of Retirement	:
5.	Date of entry into service	:
6.	Service to which the Officer belongs Including batch/year cadre-etc. Wherever applicable.	:

7. Positions held (during the 10 preceding years) :

S1.	Organization (Name	Designation &	Administrative/	From	То
No.	in full)	Place of Posting	Nodal Ministry/		
			Deptt. Concerned		
			(in case of officers		
			of PSU's etc.)		
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- Whether the Officer has been placed On the "Agreed List" or "List of Officers of Doubtful Integrity" [If yes Details to be given]
- 9. Whether any allegation of misconduct Involving Vigilance angle was examined against the officer during the last 10 years and if so with what result(*)

- 10. Whether any punishment was awarded : to the Officer during the last 10 years and if so the date of imposition and details of the penalty (*)
- 11. Is any disciplinary/criminal proceedings or : charge sheet pending against the Officer as on date [if so, details to be furnished; including reference no., if any, of the Commission]
- 12. Is any action contemplated against the : Officer as on date [if so, details to be furnished](*)
- 13. Whether the Officer/Official has submitted : his/her annual immovable property return of the previous year as required under Rule 18 of CCS (Conduct) rules, 1964 within the prescribed limit.
- 14. Details of complaint pending against the : Officer as on dated.

N.B: The applied post being Selection post at the level Dy. HoD, the officer is CLEAR / NOT CLEAR (whichever is applicable), from vigilance angle, as per guidelines of Ministry of Ports, Shipping & Waterways vide letter No. A-29018/4/2018-PE-I dated 30.05.2022.

DATE

(NAME AND SIGNATURE)

(*) If Vigilance Clearance had been obtained from the Commission in the past, the information may be provided for the period thereafter.