



No.GAD/P/RECT-CE/651

9th February 2021

Recruitment Notice

The Chairman
All Major Port Trusts
(except Ennore Port Ltd.)

Sir/Madam,

Sub: Filling up the post of Chief Engineer
by absorption through composite method
in Mumbai Port Trust.

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The post of Chief Engineer in Mumbai Port Trust will fall vacant w.e.f. 1.5.2021. The post is in the pay scale of Rs. 100000-260000 (pre-revised Rs.43200-66000). The post is to be filled by absorption through composite method from officers of Major Port Trusts, fulfilling the eligibility criteria as per **Annexure-I**.

2. The selection is by merit for which overall grading in the APARs should not be below "Very Good".

3. As directed by the Ministry vide letter No. A-12023/15/2018-PE-I dated 19.11.2019, the incumbent will be initially appointed to the HoD post in the scale of pay of Rs. 100000-260000 (pre-revised Rs.43200-66000) and after completion of three years' regular service in the post, he/she will be elevated to the scale of pay of Rs. 120000-280000 (pre-revised Rs. 51300-73000) subject to fulfilling the relevant conditions as per the Ministry's guidelines vide letter dated 19.11.2019. It may be noted that any changes as directed by the Ministry from time to time, will be made applicable.

4.1 Applications are invited from eligible and willing officers of all the Major Port Trusts possessing the prescribed qualifications, experience and other conditions, for the post of Chief Engineer in the pay scale of Rs.100000-260000 as per Annexure-I. The application may be submitted through "Online Application Portal (OAP)" of the Ministry of Shipping website <http://onlinevacancy.shipmin.nic.in> from **11.2.2021** to **11.3.2021**. No application other than OAP shall be accepted.

4.2 The candidate will have to submit the printout of application form already uploaded in OAP to his administrative Port for onward forwarding. The administrative Ports are required to forward the applications of the candidates alongwith the following documents before **26.3.2021** superscribing "**Application for the post of Chief Engineer in Mumbai Port Trust**":

- (i) certified copies of APARs for the last 5 years (1.4.2015 to 31.3.2020), duly attested by an officer not below the rank of Dy. HOD on each of the pages;
- (ii) a statement showing year-wise availability of APARs and grading duly signed by the Dy. Chairman/Chairman as per the Ministry's letter dated 1.2.2007. If APAR for a particular year during the last 5 years is not available, "No Report Certificate" may be furnished alongwith APARs of the preceding years;
- (iii) attested photocopies of all certificates and proof of educational qualification, present and past work experience in the respective post and pay scale.
- (iv) No Objection Certificate from the respective Port.
- (v) Undertaking of the applicant to the effect that candidature will not be withdrawn, if selected by Services Selection Committee; and
- (vi) Vigilance and Administrative clearance of the concerned Port, as per enclosed pro forma (**Annexure -II**).
- (vii) Two passport size photographs.

4.3 As per the Ministry's guidelines dated 26.9.2019, in case of receipt of advance copy of application in respect of any applicant by the Port, candidature of the candidate will not be considered by the Ministry if his application is not received through proper channel by the Port within 15 days of the last date of closing of applications, i.e. on or before **26.3.2021**.

5. The crucial date for eligibility criteria will be the date of arising of vacancy, i.e. **1.5.2021** in terms of Ministry of Shipping's circular No. I-26/25/2013 PE-I dated 26.9.2019.

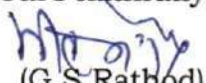
6. If any major or minor penalty has been imposed on the applicant during the last 10 years, the disciplinary case leading to such penalty along with necessary documents may be sent by the forwarding authority along with the application. Vigilance report is to be furnished in the format prescribed, vide Ministry of Shipping's letter Nos. I-26/18/2010 PE-I dated 17.8.2010 and A-12023/ 2/2021-PE-I dated 20.1.2021, copy of which is attached as **Annexure-III**.

7. As per the Ministry's guidelines dated 26.9.2019 regarding filling up the HoD level posts in Major Port Trusts, Port official, who withdraws his candidature for the post after his selection by the Service Selection Committee, will be liable for debarment from future selection to HOD level posts in all Major Port Trusts for a period of two years.

8. Incomplete applications or applications not made following the stated procedure or received after due date will not be considered.

DA: As above.

Yours faithfully,


(G.S.Rathod)
SECRETARY (I/c.)

Civil Engineering Department

Sl. No.	Name of the Post	No. of Post	Classification	Scale of Pay (Rs.)	Whether Selection or Non-Selection Post	Upper Age limit for direct recruitment (in years)	Educational and other qualifications prescribed for direct recruitment	Whether (a) age (b) educational qualifications (c) experience for direct recruits will apply in the case of promotion/absorption/deputation)	Period of Probation (in years)	Method of recruitment (whether by direct recruitment or by promotion/absorption/deputation)	In case of promotion/absorption/deputation, grades from which it should be made	Remarks
1	2	3	4	5	6	7	8	9	10	11	12	13
73	Chief Engineer	1	Class-I (HOD)	Rs.100000-260000 (the pay scale will be elevated to the scale of pay of Rs.120000-280000 after three years regular service with the approval of Central Government.	Selection	45	<p>Essential :-</p> <p>(i) Degree or equivalent in Civil Engg. from a recognised university/ Institution</p> <p>(ii) 17 years experience in executive cadre in Planning/ Constn./Design/ Maintenance preferably of Port and Marine structures in an Industrial/ Commercial/Govt. Undertaking.</p>	<p>a) No</p> <p>b) Yes</p> <p>c) No</p>	N.A.	<p>By absorption through composite method failing which</p> <p>By deputation failing both</p> <p>By direct recruitment</p>	<p>For absorption through composite method, officers holding posts in the scale of pay of Rs. 80000-220000 with three years regular service in the Civil Engineering Department of a Major Port Trust shall be eligible.</p> <p>For deputation. Officers holding analogous posts or officers holding post of Chief Engineer and equivalent posts in Civil Engg. Deptt. in the scale of pay of Rs.100000-260000 with 2 years regular service in the grade or officers holding post of Dy. Chief Engineer and equivalent post in Civil Engineering Deptt. in the scale of pay of Rs.80000-220000 and above with 5 years regular service in the grade in Govt./Semi Govt./ PSUs / Autonomous bodies (other than Major Port Trust) will be eligible.</p> <p>The selection is by merit for which benchmark in overall grading in the ACRs will not be below "Very Good".</p>	

ANNEXURE-II

Certificate to be given by Head of Office of

Shri / Smt. _____

Designation _____

1. It is certified that the particulars furnished by the officer are correct.
2. It is certified that no disciplinary/vigilance case is pending or contemplated against the applicant and that he/she is clear from Vigilance and Administrative angle.
3. His/Her integrity is certified.
4. It is certified that no major/minor penalties have been imposed on the applicant during the last 10 years. If any, kindly indicate details thereof.
5. Attested copies of ACRs for the last five years (1.4.2015 to 31.3.2020) are enclosed.
6. It is certified that the incumbent meets the requisite eligibility criteria w.r.t. educational qualification and experience as specified in the Annexure I of the circular for absorption through composite method.

SIGNATURE OF THE CHAIRMAN/ DY. CHAIRMAN
WITH SEAL

**Particulars of the officer for whom Vigilance Comments/Status
has been sought**

1	Name of Officer (in full)	:	
2	Father's name	:	
3	Date of Birth	:	
4	Date of Retirement	:	
5	Date of entry into service	:	
6	Service to which the officer belongs wherever applicable	:	
7	Revised Payscale	:	
8	Whether Annual Property Return (APR) has been submitted in time	:	Yes / No
9	Date of submission of APR	:	

10 Positions held (During the ten preceding years)

Sl. No.	Organization (Name in full)	Designation and Place of posting	Administrative/ Nodal Ministry/ Deptt.	From	To

11	Whether any punishment was awarded to the officer during the last 10 years and if so, the date of imposition and details of the penalty. (*)	:	
12	Is any disciplinary / criminal proceedings or Chargesheet pending against the officer as on date (If so, details to be furnished - including reference number if any of the commission)	:	
13	Is any action contemplated against the officer as on date (If so details to be furnished) (*)	:	

Date:

(Signature of Head of Department)

14	Whether the officer has been placed on the "Agreed List" or "List of Officers of Doubtful Integrity". (If yes details to be given)	:	
15	Whether any allegation of misconduct involving vigilance angle was examined against the officer during the last 10 years and if so, with what result (*)	:	

The applied post being Selection post at the level of Head of Department, the officer is clear/not clear from vigilance angle as per the guidelines of DoP&T/CVC issued from time to time.

Date :

CHIEF VIGILANCE OFFICER

(*) If vigilance clearance had been obtained from the Ministry/CVC in the past, the information may be provided for the period thereafter.